

衝突礦產政策

Conflict Minerals Policy

兆赫電子股份有限公司特聲明所有提供給客戶之產品皆為無衝突金屬之產品。

ZINWELL CORPORATION hereby declares the metal Conflict-Free on products supplied to customers.

兆赫電子股份有限公司將盡職調查本公司供應鏈，確保錫(Sn)、鉭(Ta)、鎢(W)、金(Au)、鈷 (Co) 和雲母 (Mica)並非透過無政府軍團或非法集團，由剛果民主共和國衝突區域之礦區開採或是循非法走私途徑取得。

ZINWELL CORPORATION will take due diligence within our supply chain to assure DRC Conflict-Free for the metals such as tin (Sn), tantalum (Ta), tungsten (W), and gold (Au), Cobalt (Co), and Mica are not derived from or sourced from mines in conflict areas of the Democratic Republic of Congo (DRC), or illegally taxed on trade routes, either of which are controlled by non-governmental military groups, or unlawful military factions.

禁用衝突礦物政策:

1. 所有產品不使用自剛果民主共和國(DRC)及其周邊非法礦區採集之礦產。
2. 要求供應商拒絕使用衝突礦產，並揭露其使用的錫(Sn)、鎢(W)、鉭(Ta)、金(Au)、鈷 (Co)和雲母 (Mica)等金屬的礦產來源。
3. 要求供應商應將此政策傳達給其上游供應商。

Non-Use of Conflict Minerals Policy:

1. Our products do not contain minerals originating in the Democratic Republic of the Congo (DRC) and other conflict regions.
2. ZINWELL requires its suppliers to refuse to use conflict minerals and to disclose the origin of Tin (Sn), Tantalum (Ta), Tungsten (W), and Gold (Au) Cobalt (Co), and Mica used.
3. ZINWELL requires its suppliers to pass on the "Non-Use of Conflict Minerals Policy" to other upstream suppliers.

SIGNED)

by)

Richard Lin)

for and on behalf of)

ZINWELL Corporation)

Date)



(Signature)

President

(Designation)

October, 2024